

Position: Higher Level Teaching Assistant working 1:1 with pupil in school at The Bridge and also out in the community preparing for adulthood, Temporary subject to funding

Hours and Salary: 30 hours per week term time only, plus 5 training days

Salary: NJC 12 – 20

FTE £28,598 - £32,597 (Actual Salary £20,333 - £20,177)

School and Location: North Ridge Community School, Tenter Balk Lane, Adwick-le-Street, Doncaster, DN6 7EF/ North Ridge at The Bridge, Barnby Dun Road, Doncaster, DN2 4RG

Closing date: Thursday 25th September 2025 9.00am

Shortlisting Date: Thursday 25th September 2025

Interview date: Wednesday 1st October 2025

About our School

North Ridge Community School is a community day special school with 180 pupils aged 3-19 years with severe special educational needs. We are committed to providing innovative opportunities and inspiring experiences to motivate our children and young people as learners. We work in partnership with parents and carers to ensure our children and young people develop skills for life and ensure that they all have the best opportunities to flourish through personalised learning.

Join our dedicated team at North Ridge Community School, where our mission is to empower every child to build confidence, make decisions, and achieve personal goals. Guided by our vision of "preparing learners for the future through inspirational and personalised journeys," we shape learning to help every child be their best. We proudly uphold our REACH values: Respect, Enjoyment, Achievement, Community, and ensuring Happiness and Safety for all. Be part of a school that inspires and supports its learners every step of the way.

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 18 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus, for further information.

Our Opportunity

The successful applicant will have experience of working in a school environment and will also have:

- A commitment to working as part of an established team to deliver high quality caring and stimulating learning
- A HLTA qualification or equivalent level 4 qualification
- Minimum Grade 5 or equivalent in Mathematics & English
- An understanding of, or a willingness to develop, relevant Safeguarding knowledge

What you can expect from us

Wellbeing – Pay – Careers and Training

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

To apply

For an application form please visit our website www.northridgeschool.org.
www.doncaster.gov/services/work-jobs-training/working-for-the-council or www.nexusmat.org

Completed applications to be sent to **nrcs.applications@nexusmat.org**

All candidates are advised to refer to the job profile before making an application.

We reserve the right to close this advertisement early should we receive if we receive a high volume of suitable applications.

Further information

For further information please visit our website at www.northridgeschool.org

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and therefore if successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.