



## **Position: Learning Support Assistants: NJC 4 – 6**

### **Hours and Salary:**

**1 X 12 hours per week (Thursday and Friday), term time only plus 5 days**

**Salary: Actual Salary £7162.80 to £7391.47 (FTE £25,185 to £25,989)**

**Contract type: Fixed term to 31<sup>st</sup> August 2026**

**5 X 1:1 30 hours per week, term time only plus 5 days**

**Salary: Actual Salary £17,907 to £18,478 (FTE £25,185 to £25,989)**

**Contract type: Subject to Funding**

**1 X Fixed term until 31<sup>st</sup> August 2026 30 hours per week, term time only plus 5 days**

**Salary: Actual Salary £17,907 to £18,478 (FTE £25,185 to £25,989)**

**Contract type: Fixed term to 31<sup>st</sup> August 2026**

**1 x 1:1 In school and in a pupil's home with another member of staff**

**30 hours per week, term time only plus 5 days**

**Salary: Actual Salary £17,907 to £18,478 (FTE £25,185 to £25,989)**

**Contract type: Subject to Funding**

**School and Location: North Ridge Community School, Tenter Balk Lane, Adwick-le-Street, Doncaster, DN6 7EF / North Ridge at The Bridge, Barnby Dun Road, Doncaster, DN2 4RG.**

**Staff may be required to work across both sites based on school needs.**

**Closing date: Sunday 14<sup>th</sup> December 2025**

**Shortlisting date: Monday 15<sup>th</sup> December 2025**

**Interview date: Wednesday 17<sup>th</sup> December 2025**

### **About our School**

North Ridge Community School is a community day special school with 180 pupils aged 3-19 years with severe special educational needs. We are committed to providing innovative opportunities and inspiring experiences to motivate our children and young people as learners. We work in partnership with parents and carers to ensure our children and young people develop skills for life and ensure that they all have the best opportunities to flourish through personalised learning.

Join our dedicated team at North Ridge Community School, where our mission is to empower every child to build confidence, make decisions, and achieve personal goals. Guided by our vision of "preparing learners for the future through inspirational and personalised journeys," we shape learning to help every child be their best. We proudly uphold our REACH values: Respect, Enjoyment, Achievement, Community, and ensuring Happiness and Safety for all. Be part of a school that inspires and supports its learners every step of the way.



## About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent [prospectus](#) and [workforce engagement statement](#) for further information.

## Our Opportunity

We are seeking to appoint highly motivated, enthusiastic, hardworking and flexible Learning Support Assistants to join a team of dedicated staff who are committed to providing an excellent learning environment and become part of a successful team in a busy working environment.

Whether you are an experienced Learning Support Assistant who has worked within a mainstream or specialist education setting, or someone who has exceptional vocational skills and a real drive to make a difference in children's lives, you must be able to provide our children with aspirations for their futures along with promoting a positive culture in everything you do.

Knowledge of SEN will be advantageous and you must be able to respond to the emotional, social and mental health needs of our children and young people. You will be required to ensure the safety of our children and young people and facilitate their access to learning by responding to individual needs, which may include personal care and hygiene needs such as toileting and nappy changing.

Via your excellent interpersonal skills, you will have the opportunity to make judgements on the attainment and progress of our students and be able to help them celebrate success.

You will be working as part of a team supporting whole class lessons, group work and working one to one with pupils. You will be part of a committed staff team who are motivated every day by improving the life chances of our children and young people.

## What you can expect from us

### *Wellbeing – Pay – Careers and Training*

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career



- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

### **To apply**

For an application form please visit our website [www.northridgeschool.org](http://www.northridgeschool.org), [www.doncaster.gov/services/work-jobs-training/working-for-the-council](http://www.doncaster.gov/services/work-jobs-training/working-for-the-council) or [www.nexusmat.org](http://www.nexusmat.org) or by request from the school office.

Completed applications to be sent to **[nrcs.applications@nexusmat.org](mailto:nrcs.applications@nexusmat.org)**

All candidates are advised to refer to the job profile before making an application.

We reserve the right to close this advertisement early should we receive if we receive a high volume of suitable applications.

### **Further information**

Further information can be found on our school website [www.northridgeschool.org](http://www.northridgeschool.org)

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.