



**North Ridge School Local Governing Body  
Quality of Education Meeting  
Wednesday 22<sup>nd</sup> September 2021 at 13:00  
at North Ridge School with MS Teams link**

<b>Those Present:</b>		
Anita Denman	Head of School	AD
John Coleman	Governor - Chair	JC
Claire Garbutt	T&L Link Governor	CG
Jim Phillips	Parent & Wellbeing Link Governor	JP
Rachel Potts	Vice Chair & Safeguarding/LAC Link Governor	RP
Jade Soler-Alcaraz	Staff Governor	JS-A
Lisa Suter	Executive Headteacher	LS
Jacky Tattershall	Assistant CEO – School Improvement	JT
<b>Also Present:</b>		
Warren Carratt	Chief Executive Officer	CEO
Chris Evans	Deputy Headteacher - Secondary	CE
Sam MacDonald	Deputy Headteacher – Primary	SM
Emma Sheedy	Governance Clerk	ES
<b>Apologies:</b>		
Amanda Armer	Staff Governor	AA
Darren Dickinson	Wellbeing Link Governor	DD
<b>No Apologies:</b>		

1. APOLOGIES FOR ABSENCE	Actions
1.1. To receive apologies for absence  Apologies were received for AA and DD.	
1.2. To accept apologies for absence  Apologies were accepted for AA and DD.	
2. OUTSTANDING ACHIEVEMENT AWARDS	
2.1. The CEO explained that the Outstanding Achievement Awards going forward would be an agenda item at every LGB Business Meeting (the second meeting of each term). For clarification, LS & AD provided a verbal update and advised of termly staff nominations and then an annual overall award, which was well received.	
3. ITEMS OF URGENT BUSINESS	
3.1. Chair to determine any items of urgent business  There were no items determined.	
4. DECLARATION OF INTERESTS	
4.1. Individual Governors to declare any personal, business or other governance interests on any item on the agenda  There were no declarations received.	
4.2. Review & Completion of Register of Interests  All Register of Interests have been received by Clerking Services.	
5. NORTH RIDGE SCHOOL LOCAL GOVERNING BODY MINUTES	
5.1. To approve the minutes of the following meeting:  The minutes of the meeting held on 7 <sup>th</sup> July 2021 were reviewed and approved.	
5.2. Review of Action Tracker  The outstanding actions on the tracker were reviewed and updated.	
5.3. Matters arising from the Minutes  There were no matters arising.	
6. ITEMS TO BE CONSIDERED	
6.1. SEF & SIP priorities – LGB to agree Key Areas of Qualitative Scrutiny  <b>The Chair asked the CEO to provide an overview regarding the revised governance model</b> and the CEO provided context regarding the Strategic Leadership Team Away Day and one of the shared reflections was insufficient qualitative discussion at LGBs. The proposal to Chairs and subsequently the Board of Directors was to consider an alternating model of meetings: one focused on the Quality of Education (QofE) and the other being a Business Meetings (BM), with standard but more meaningful data/reports, which was well received and agreed. This will be reviewed by Directors as the academic year progresses.	

School Evaluation Form (SEF)

Governors received the SEF in advance of the meeting and discussion/challenge was as follows:

**The CEO suggested providing the dashboard, alongside the SEF, at the next QofE meeting** and LS/AD noted this, with LS stating she had suggested that to her leadership team this week. **The CEO also queried the judgements on Page 2** and LS advised all would be 'Good' and shared the reasoning/reality of this. **The CEO asked of the residual areas of any insecurities** and LS provided context.

**CG queried the judgement of 'Secure Good' for Leadership & Management, as she does not believe this aligns with the School Improvement Plan (SIP).** AD advised of three middle leaders ready to be in post with teaching and learning responsibility (TLR)/extra time and also undertaking the Leadership course via Learners First. Leaders are focusing on improving teachers' subject and pedagogical knowledge, via CPD and the appraisal system, in order to enhance the teaching of the curriculum and the appropriate use of assessment. **JT suggested strengthening the wording in the SIP to 'further enhance/embed'** and LS/AD agreed to do this.

**ACTION 1:** LS/AD to strengthen the wording in the SIP for Leadership & Management.

**CG queried making a nomination for the NPQLTD award** and a lengthy conversation followed regarding capacity and the Trust's new "Generation NeXt" Leadership Programme. **CG stated she believes North Ridge may be under selling themselves as the Leadership & Management judgement has changed so much for the better and the capacity outwardly supports so many partnerships/schools. The Chair added he felt the content of the SEF reads like a tick sheet, which does not really provide a feel of the school and North Ridge should sell themselves more with updated narrative. JT suggested further amending the SEF to include 'data reporting shows....', 'learning walks show.....'** and LS offered reassurance this is all included in the full SEF, which will be tabled at the next meeting.

**RP asked about individuals being able to articulate the curriculum and if this has been addressed** and LS advised it has. New staff have been provided with further assistance/a crib sheet etc.

**The CEO asked about adult use of language around phonics and consistent application** and AD stated it is inconsistent across the school but will be a deep dive focus and is already an area for improvement. An INSET day focusing on reading is also being arranged with Heatherwood and other schools within the Trust, which Teaching Assistants will be invited to also.

SIP

Governors received the SIP in advance of the meeting and discussion/challenge was as follows:

**LS/AD  
24/11/21**

**The Chair queried how North Ridge know if the curriculum is ambitious** and a lengthy discussion followed regarding this.

**The CEO suggested the following amendments:**

- **Replace 'Introduce a' with 'Enhance the' to the sentence 'Introduce a Continued Professional Development Strategy to support the quality of teaching and learning** and LS/AD noted this.
- **Correct the sentence 'To ensure the Wellbeing Charter is disseminated and implemented across the school to support the mental health and wellbeing of all staff'.**

**CG suggested adding more specific data regarding attendance.**

**ACTION 2:** LS/AD to make the suggested amendments to the SIP.

**LS/AD  
24/11/21**

[SM joined the meeting at 13:51].

SM provided Governors with an overview of where North Ridge is with the curriculum updates - the 12 curriculum areas and the QofE section of the SIP.

**The Chair extended thanks to SM for his contribution to the meeting and outstanding efforts.**

[SM left the meeting at 14:09].

[CE joined the meeting at 14:10].

[CG left the meeting around 14:10].

CE provided Governors with an overview and spoke about the Behaviour & Attitudes and Personal Development sections of the SIP. **The CEO asked about Team Teach incidents** and CE explained NRCS adopts a different approach to the other SLD schools in the MAT, due to the pupil cohort being different. **The CEO noted this as a potential Trust line of enquiry via the Behaviour Network Group.**

**RP asked about the impact of the Parent Support Team** and CE provided an overview of the team. Two TAs have now completed their ELSA training and a referral system for ELSA support is being exploring via help from Abbey School.

CE provided Governors with an overview on the Personal Development section of the SIP. North Ridge are compiling a parent friendly document regarding peer on peer abuse. CE has adopted using a Wellbeing Tool from Becton School, and **JT asked CE to send her a copy of the Wellbeing Assessment template.**

**ACTION 3:** AD/CE to send JT a copy of the Wellbeing Assessment template.

**AD/CE  
24/11/21**

**The Chair extended thanks to CE for his contribution.**

[CE left the meeting at 14:30].

<p>6.3. Appointment of Vice Chair &amp; Link Governors</p> <p>6.3.1. Vice Chair – RP was appointed.</p> <p>6.3.2. Teaching &amp; Learning Link Governor – CG was re-appointed.</p> <p>6.2.3. Safeguarding Link Governor – RP was re-appointed and it was agreed for LAC to be added to the remit.</p> <p>6.2.4. Finance Link Governor – not required due to the Trust’s CFO.</p> <p>6.2.5. Wellbeing Link Governor – DD was re-appointed. It was agreed for JP to buddy-up with DD on Wellbeing. It was also agreed for H&amp;S to be added to the remit and for DD &amp; JP to carry out H&amp;S walks.</p> <p><b>The Chair queried if we are listening and responding to Community Voice.</b> The CEO provided input regarding Pupil Parliament and it was agreed for JT/CEO to take an action away for this to be addressed at Trust level and update LGB’s. <b>ACTION:</b> JT/CEO to update LGB’s on Community Voice and Pupil Parliament.</p>	<p><b>JT/CEO</b> <b>24/11/21</b></p>
<p>6.4. School Dates for 2022/2023</p> <p>Governors agreed to adopt the LA agreed school dates for 2022/2023.</p>	
<p><b>7. GOVERNANCE MATTERS</b></p>	
<p>7.1. Governors to complete Activity Log</p> <p>Governors were reminded to email any activity to <a href="mailto:clerkingservices@nexusmat.org">clerkingservices@nexusmat.org</a></p>	
<p>7.2. Trust Verbal Update of Key Issues</p> <p>The CEO advised Governors of the official opening of the Bridge on the 5<sup>th</sup> October and all are invited. <b>JS-A provided positive input regarding a pupil.</b></p> <p>The CEO advised the Trust continue to explore opportunities with DMBC to take on a school site in Old Denaby.</p>	
<p><b>8. ANY OTHER URGENT BUSINESS</b></p>	
<p>8.1. To consider any other urgent business agreed by the Chair</p> <p>None.</p>	
<p><b>9. CONFIDENTIALITY &amp; RISK</b></p>	
<p>9.1. To consider the confidentiality of any items discussed during the meeting</p> <p>None.</p>	
<p>9.2. To consider any areas of risk discussed during the meeting</p> <p>None.</p>	
<p><b>10. DATES OF NEXT MEETING</b></p>	

<p>Wednesday 17<sup>th</sup> November 2021</p>	<p>16:00 – 19:00</p>	<p>Crags School</p>	<p>Leadership Summit</p>
<p>Tuesday 24<sup>th</sup> November 2021</p>	<p>13:00 – 15:00</p>	<p>North Ridge</p>	<p>Business Meeting</p>
<p>Tuesday 26<sup>th</sup> January 2022</p>	<p>13:00 – 15:00</p>	<p>North Ridge</p>	<p>Quality of Education</p>

Tuesday 16 <sup>th</sup> March 2022	13:00 – 15:00	North Ridge	Business Meeting
Tuesday 11 <sup>th</sup> May 2022	13:00 – 15:00	North Ridge	Quality of Education
Tuesday 28 <sup>th</sup> June 2022	16:00 – 19:00	Crags School	Leadership Summit
Tuesday 6 <sup>th</sup> July 2022	13:00 – 15:00	North Ridge	Business Meeting

**Minutes approved**

<b>CHAIR</b>	<b>SIGNATURE</b>	<b>DATE</b>