



**North Ridge School Local Governing Body
Business Meeting
Wednesday 6th July 2022 at 13:00
Via Teams**

Those Present:		
Sam MacDonald	Assistant Headteacher	SMcD
Jade Soler-Alcaraz	Staff Governor	JS-A
Lisa Suter	Executive Headteacher	LS
Jacky Tattershall	Assistant CEO – Quality Assurance & Improvement	JT
Also Present:		
Warren Carratt	Chief Executive Officer	CEO
Apologies:		
Rachel Potts	Chair & safeguarding/LAC Link Governor	RP
Jim Phillips	Parent & Wellbeing Link Governor	JP
Sue Kenny	Parent Governor	SK
Claire Garbutt	T&L Link Governor	CG
No Apologies:		

1. APOLOGIES FOR ABSENCE	Actions
<p>1.1. To receive apologies for absence</p> <p>Apologies were received for RP, JP, CG and SK.</p>	
<p>1.2. To accept apologies for absence</p> <p>Apologies were accepted for RP, JP, CG and SK.</p>	
2. OUTSTANDING ACHIEVEMENT AWARDS	
<p>2.1. Presentation to Staff Nominee(s)</p> <p>None to present. SMCD will explore driving this forward in the autumn term.</p>	
3. ITEMS OF URGENT BUSINESS	
<p>3.1. Chair to determine any items of urgent business to be considered Chair to determine any items of urgent business</p> <p>LS will seek a new teaching staff governor nomination in September, for the first Academy Council meeting next year.</p>	<p>LS 16/11/22</p>
4. DECLARATION OF INTERESTS	
<p>4.1. Individual Governors to declare any personal, business or other governance interests on any item on the agenda</p> <p>There were no declarations received.</p>	
5. NORTH RIDGE SCHOOL LOCAL GOVERNING BODY MINUTES	
<p>5.1. To approve the minutes of the following meeting:</p> <p>The minutes of the meeting held 11th May 2022 were approved as a true record with no amendments.</p>	
<p>5.2. Review of Action Tracker</p> <p>The outstanding actions on the tracker were reviewed and updated.</p>	
<p>5.3. Matters arising from the Minutes</p> <p>There were no matters arising.</p>	
6. ITEMS TO BE CONSIDERED	
<p>6.1. Headteacher Report</p> <p>LS talked through the report and explained that the school are doing "deep dive" Self Evaluation Form (SEF) against all aspects of the Ofsted inspection handbook. This will then be refined to a more succinct document. LS recounted the previous debates of NRCS being Good or Outstanding, and LS believes NRCS is a secure Good right now.</p> <p>CEO asked which areas of the Ofsted framework leaders feel are outstanding, and LS felt Behaviour & Attitudes was the strongest area.</p>	

SMcD felt there was a shift at NRCS away from strengths being about one person to now being a culture, and this was an aspect commented on positively in the recent Peer Review.

Pupils' readiness to learn has improved hugely, which has made behaviours and attitudes more positive across school.

SMcD felt the school's work on careers and destinations will enhance the quality of Personal Development over the next school year.

LS explained that middle leadership is a priority for development next year, to re-establish that layer following the movement of middle leaders into senior leadership roles.

LS believes things have really settled down in school, following AD's recent departure. SMcD explained that the history of the school having high leadership turnover has bred a culture of anxiety when things change, and SLT will seek to unpick this in the autumn. There is a strong belief in leading and working through kindness.

JT asked about the "Teacher on a Page" section of the HT report, and life skills: JT asked what was driving the insecurity in this area. SMcD provided a response on the drivers for this. LS talked about some of the personnel details with this and how things have been managed, underpinned by the school's values.

JT asked about leaver destinations. JS-A explained that all pupils bar one are transitioning to education, other than one who has a supported internship.

JT stated that she felt the national average for attendance % was lower than in the report, meaning school are more in-line with national than they believe.

JT asked about the pass rate for Duke of Edinburgh Award, and J-SA reported that all pupils have passed, with a number of pupils getting the Gold Award. JT felt this was amazing.

6.1.1. Appendix 1 - Updated SIP

This was discussed in the previous item as part of the HT report.

6.1.2. Appendix 2 - Health & Safety (Competent Person) Audit Report

There is a tree removal on the grounds that isn't in the report, which will cost around £2k.

LS spoke about the positive impact DA is having in triaging health and safety issues before they are recorded.

JT queried a staff member injury in the report and asked for more details, and LS provided this.

<p>JT asked about the recent fire drill and if 4 minutes was fast or slow. LS explained it was slow and school could be faster and will aim to be at the next fire drill.</p> <p>JT asked about the liability of Harmony House and the cost of fencing. LS explained this is being explored with Joel Hardwick, with better fencing there. LS also explained that SLT are considering whether or not Harmony House is worth retaining, given the associated costs and the return on this investment.</p>	
<p>6.2. Safeguarding Report</p> <p>SMcD explained the training roll out to enhance level 3 training across school. There has been a rise of cause for concerns compared to last year, due to last year being hit by lockdowns. School will introduce a triage function next year for causes of concern.</p> <p>The SCR was reviewed on Monday 4 July, which isn't reflected in this report. This has led to contractors being recorded correctly so they aren't included in "employee" data.</p>	
<p>6.3. LAC Report</p> <p>SMcD talked through the report. JT stated that the report made it clear how proactive the LAC teacher is, and the CEO asked for this this to be fed back.</p>	
<p>6.4. Community Voice Report</p> <p>SMcD felt the report reflected a genuine, positive improvement in community engagement with more and more families now engaged in school, reflecting a fundamental shift in the school approach.</p> <p>JT asked about parents evening attendance, and SMcD explained that many families prefer to combine this with annual review.</p>	
<p>6.5. Budget Monitoring</p> <p>The report was received without questions or concerns.</p>	
<p>6.6. 2022-23 Draft Budget & Staffing Structure</p> <p>The report was received without questions or concerns. LS has met with DB from Hilltop about</p>	
<p>6.7. Register of Interest Update</p> <p>Governors were reminded that the register of interests will be re-issued for completion ahead of the new academic year.</p>	
<p>7. GOVERNANCE MATTERS</p>	
<p>7.1. Governors to complete Activity Log</p> <p>Noted.</p>	
<p>7.2. Trust Verbal Update of Key Issues</p> <p>The CEO outlined recent developments.</p>	
<p>8. ANY OTHER URGENT BUSINESS</p>	
<p>8.1. To consider any other urgent business agreed by the Chair</p>	

None.	
9. CONFIDENTIALITY & RISK	
9.1. To consider the confidentiality of any items discussed during the meeting	
None.	
9.2. To consider any areas of risk discussed during the meeting	
None.	
10. DATES OF NEXT MEETING	

Wednesday 16 th November 2022	13:00 – 15:00	North Ridge
Wednesday 8 th March 2023	13:00 – 15:00	North Ridge
Wednesday 5 th July 2023	13:00 – 15:00	North Ridge

Minutes approved

CHAIR	SIGNATURE	DATE