



**North Ridge School Local Governing Body
Teaching, Learning & Wellbeing
Wednesday 27th January 2021 at 13:00
Via MS Teams**

Those Present:		
John Coleman	Governor – Chair	JC
Anita Denman	Head of School	AD
Claire Garbutt	Governor	CG
Rachel Potts	Governor	RP
Jade Soler-Alcaraz	Governor – Teaching	JS-A
Lisa Suter	Executive Headteacher	LS
Jacky Tattershall	Assistant CEO – School Improvement	JT
Also Present:		
Warren Carratt	Chief Executive Officer	CEO
Emma Heyes	Governance and Projects Manager – Acting Clerk	EH
Apologies:		
No Apologies:		
Amanda Armer	Governor – Non Teaching	
Darren Dickinson	Governor – Well-Being Link Governor	

1. APOLOGIES FOR ABSENCE	Actions
<p>1.1. To receive apologies for absence</p> <p>No apologies were received.</p>	
<p>1.2. To accept apologies for absence</p> <p>Apologies for absence accepted for AA and DD.</p>	
2. ITEMS OF URGENT BUSINESS	
<p>2.1. Chair to determine any items of urgent business</p> <p>No urgent items of business were put forward.</p>	
3. DECLARATION OF INTERESTS	
<p>3.1. Individual Governors to declare any personal, business or other governance interests on any item on the agenda</p> <p>There were no declarations received.</p>	
4. NORTH RIDGE SCHOOL LOCAL GOVERNING BODY MINUTES	
<p>4.1. To approve the minutes of the following meeting:</p> <p>The minutes of the meeting held on 25th November 2020 were approved as a correct record, with no amendments.</p>	
<p>4.2. Review of Action Tracker</p> <p>The outstanding actions on the tracker were reviewed and updated.</p>	
<p>4.3. Matters arising from the Minutes</p> <p>There were no matters arising.</p>	
5. POLICIES	
<p>5.1. Policies for Review</p> <p>There were no policies for review.</p>	
<p>5.2. New Policies – 16-19 Bursary Fund</p> <p>The 16-19 Bursary Fund Policy was submitted for approval. CEO stated that the policy was consistent with similar policies in other academies across the Trust. The policy was agreed.</p>	
6. ITEMS TO BE CONSIDERED	
<p>6.1. Lockdown Measures</p> <p>AD provided an update on the current lockdown measures and the response taking place in school. AD confirmed that the school was operating a system of having two week learning blocks; one with pupils being on-site and the other with pupils accessing remote learning. She explained that, on average, there had been approximately 60 pupils a day in school since lockdown commenced. Four pupils had accessed the virtual learning</p>	

platform with the remaining pupils selecting to access learning via work packs. 26 devices had been received from the DfE and 4 had been allocated to pupils.

AD confirmed that pupil welfare was a high priority and that pupils were in receipt of, at least, 3 calls a week from either the pastoral team or a teacher and that a social catch up took place twice a week where pupils could access fun activities. AD suggested that Governors, for further information and to get a flavour of what is happening in school, could access the 'class page' of the school newsletter on the website.

AD explained that staff well-being was also being considered and a 'well-being circle' tool had been produced. This invited feedback from staff on eight areas based on working in a Covid environment. Results had shown a 72% positive response from staff. Results will continue to be reviewed, on a termly basis, to track progress and monitor feedback from staff.

It was noted that, despite the current situation, the school was, generally, feeling positive, and that the school improvement agenda was still progressing well.

CG asked about the well-being of senior leaders in the school, at such a challenging time, and questioned what support was being provided. LS responded that she was promoting the benefits of staff taking regular breaks and getting away from their computers and that there was a good support network in school with peers looking out for each other. LS explained that coaching opportunities had been offered to staff which had been very well received and lots of interest shown. CEO offered to support LS and suggested that if she was struggling to meet demand for coaching the Trust could look at how they could help her meet that need.

CG asked what arrangements were in place for NQTs. AD replied that there were a number of initiatives in place including; a comprehensive induction programme, an assigned mentor, weekly meetings, allocated teaching buddies in place and access to a network of other NQTs facilitated by the Trust.

JC asked what support the Trust was offering to North Ridge. JT replied that she was in regular contact with the Heads and that ongoing discussion took place around any issues that arose. She congratulated the school in that they had not allowed themselves to be distracted by the current Covid situation and that great progress was being made in all areas of school improvement.

RP enquired as to what the general feeling was in school around the vaccination programme. LS responded that there were mixed feelings with staff in school with some staff quite desperate to have it and some feeling quite anxious.

JC thanked the school for their continuing ambition and for looking after one another. Discussion took place around a possible celebration event in the Summer, if Covid restrictions were lifted, that all staff and Governors would be invited to.

6.2. Chair/CEO Verbal Update of the Key Issues From the Trust Board of Directors

CEO updated the Board on the use of Harmony House and that a request had been submitted by DMBC to use the site for respite. He also confirmed that work was

progressing well with The Bridge and that the site would be fully open as from September 2021.	
7. GOVERNANCE MATTERS	
7.1. Governors to complete Activity Log Governors to forward details of any training and development or school visits to clerkingservices@nexusmat.org	
8. ANY OTHER URGENT BUSINESS	
8.1. To consider any other urgent business agreed by the Chair None.	
9. CONFIDENTIALITY & RISK	
9.1. To consider the confidentiality of any items discussed during the meeting None.	
9.2. To consider any areas of risk discussed during the meeting None.	
10. DATES OF NEXT MEETING	

Wednesday 17 th March 2021	15:00 – 17:00	MS Teams	Safeguarding, Leadership & Management
Wednesday 12 th May 2021	15:00 – 17:00	North Ridge	Teaching, Learning & Wellbeing
Tuesday 29th June 2021	16:00 – 19:00	Craggs School	Leadership Summit
Wednesday 7 th July 2021	15:00 – 17:00	North Ridge	Safeguarding, Leadership & Management

Minutes approved

CHAIR	SIGNATURE	DATE