



Learners First  
Schools Partnership  
Connecting People, Promoting Excellence



Department  
for Education



# Learners First Internship Programme

Learners First Schools Partnership

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## Who are we?

Learners First is an independent, not-for-profit, school-led organisation governed by serving school leaders. It is built on a mature model of partnership and collaboration. We work with a range of partners within and beyond the sector to ensure our work meets the above aims. Our work is focussed on three core, interdependent areas:

- Leadership Development and Transformation
- Teaching and Curriculum Excellence
- Governance Development

Learners First schools partnership can offer a variety of school based routes into teaching. Each route is designed to help trainees to gain an understanding of school life whilst training in a fully supported environment. By the end of each route trainees will be fully prepared to go into the world of teaching by gaining qualified teacher status (QTS). Some routes also offer the opportunity to study for a PGCE qualification alongside.

School Direct is one of our school-based Initial Teacher Training (ITT) routes which gives trainees the opportunity to work alongside current teachers and leaders to gain valuable first-hand experience, knowledge and skills as they work towards becoming a qualified teacher.

If this is something you have always wanted to do but not quite sure it is for you then our Internship Programme will be able to help you to make that important decision. This internship programme will give candidates the opportunity to gain an insight into the life of an ITT and then going forward into later school life.

This small window of opportunity will allow individuals to dip their toe into life in a secondary school to see if it is the right fit for you.

## Overview of the programme.

Learners First are offering internships for Maths, Physics and Computing which allows undergraduates to access school settings for a number of weeks to gain an insight into secondary teaching in these subjects alongside expert teachers and mentors in these subjects.

The internship programme will run for 3 weeks throughout June and July 2022 (13.6.22-1.7.22)\*

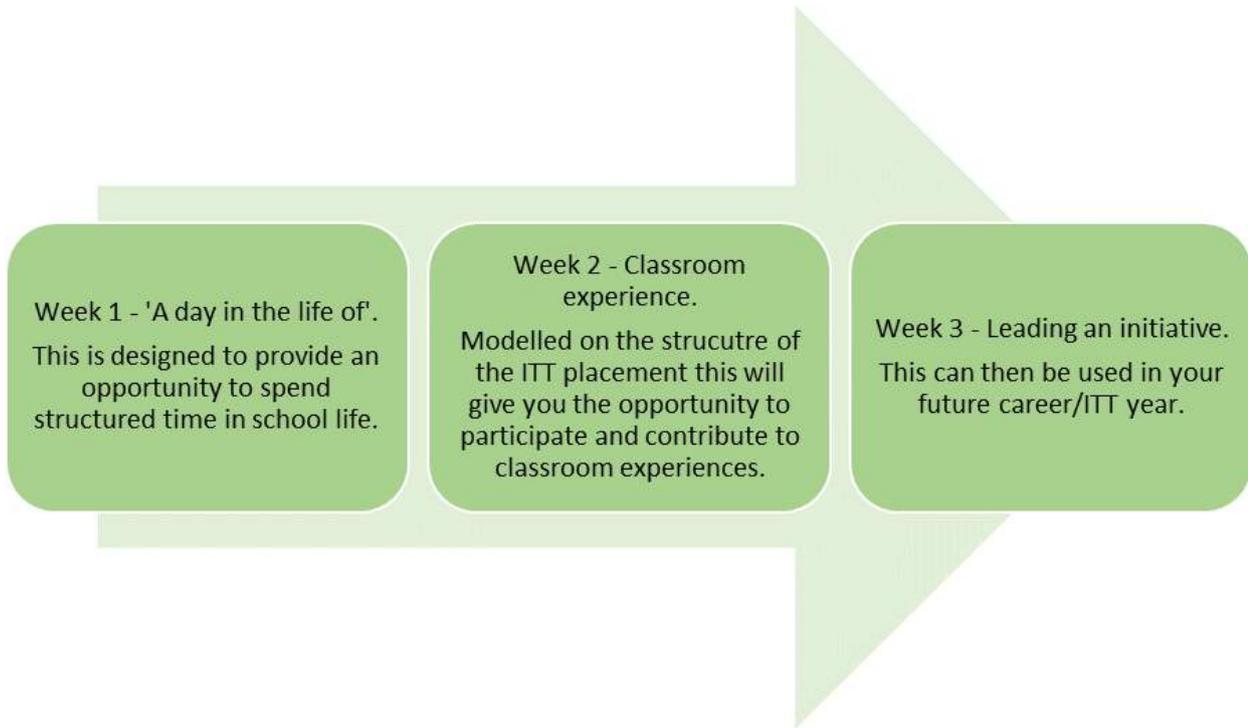
Applications are open to all undergraduate students who are interested in teaching Maths, Physics or Computing in secondary schools. These placements will take place in one of our schools across our partnership in various locations in and around Rotherham, Sheffield, Doncaster and Derbyshire.

The internship programme offers an insight to individuals into the teaching of STEM subjects and also gives you the opportunity to help team teach and co plan with experts in the field. During your 3-week placement you will be assigned to a mentor who will be able to answer any questions you may have whilst being in the setting. The programme offers you a chance to gain a deeper understanding of teaching prior to your journey into the field.

\*Variations in internship placement pattern may be considered, please contact a member of the team.

## Structure of the Programme

Throughout your time in school you will be guided through the 3 weeks looking at different aspects of school life.



From your first day in school you will be given the opportunity to spend structured time with a range of subject specialists and gain wider exposure to school life, be given the time to discuss what teaching means to individual stakeholders and be given wider exposure to senior leadership, including developing leaders. Throughout your time you will be given the chance to shadow and observe our expert colleagues with the chance for discussion on the changing landscape.

As you further develop your time in school you will be given the opportunity for a more concentrated week in class which will be modelled on the structure of our Initial Teacher Training (ITT) programme. You will be given the opportunity to participate in classroom activities and contribute to the teaching and learning through team-teaching and co-planning. This will allow you to familiarise yourself with planning, as a key tool for teacher training, whilst also having full support to guide you throughout your planning and delivery. Learners First will provide all interns with an overview

handbook and training plan to guide you through this, with activities and top tips for learning.

# Participant eligibility



## Subject eligibility and degree subject

Any undergraduate looking to teach **mathematics, physics or computing** may participate on the Internship programme in 2022. The programme aims to attract high quality STEM undergraduates looking to 'Get into Teaching'.

## Stage of degree

STEM **undergraduates** at **any stage** within their degree may participate in the Teaching Internships Programme across England.

Those who already have a confirmed ITT place are **not** eligible for the programme. This also applies to PhD/Masters students and career changers. However, mature students on an **undergraduate** degree course (either full or part time) are eligible.

Both Industry Year and Part-time applicants are eligible to apply for the Teaching Internships 2022 programme.

## Students within UK and outside England

Undergraduates who are domiciled in Wales/Scotland or Northern Ireland can take part in the programme, but interns must be considering training to teach in England.

## International students

Overseas students studying in the UK can take part, but interns must be considering training to teach in England. There may be some restrictions on some overseas students participating.

\*On successful completion, eligible interns will be paid **£300 per week** to take part in the Internship programme.

## How to Apply.

There is a three step process for our applications to ensure we have the best fit candidates for the internship role. Please see below.

### Step one:

Please go to the website below to submit the first stage of your application. This will be automatically returned back to the teacher training team and sifted for eligibility for the programme.

<https://www.learnersfirst.net/teaching-internships/>

### Step two:

If you meet the criteria for the programme you will be sent an application form, once submitted and sifted, if successful, you will receive an invite to interview.

### Step 3:

You will be invited to attend a short interview to assess your suitability for an internship position.

Following this, Learners First will inform you if you have successfully gained a place on the internship programme.



**Places are limited, therefore early applications are advised.**

## Post Programme Support

After successful completion of the internship programme, Learners First will hold a celebration event for all interns who complete the three weeks. You will be presented with a completion statement to add to your professional development portfolio.

Prior to applications opening for ITT courses, to commence in September 2023, we will offer interns a workshop event which covers all the information needed to apply to get into teaching with Learners First Schools Partnership. Throughout your application process you will have direct access to the teacher training team should you have any questions or queries about completion of your application.

Any application submitted will be guaranteed an interview for those candidates who meet the minimum criteria for ITT.

By completing the Internship programme, interns gain an insight into what to expect during their ITT year. In addition, Learners First will continue to ensure you are provided with all the necessary documentation and guidance needed to start your ITT year fully prepared.



If you are interested in applying for a place on a Internship training programme or are a school leader interested in hosting an intern, we would love to hear from you. Please do not hesitate to contact Learners First if you would like any further information about the School based programmes, or would like to discuss your individual circumstances in more detail - a member of the team will be happy to help!

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“Having school experience has really helped me to see that teaching is the job for me and I cannot wait to commence my training year!”

“The internship was great as I knew I always wanted to teach but did not know my degree would be accepted. The Learners First team had a structured timeline for a day to day basis for what to expect. My mentor was brilliant and really settled my nerves when team teaching! Thank you!”

“Science has always been a love of mine, I did not however think I would be able to teach, although I was nervous about being able to teach I am so glad I participated in the internship programme as it gave me the confidence I needed to commence my teaching journey. “

“The internship programme is so intense yet so rewarding! Lots of support from both the teacher training team and also from school based mentors and leaders. The school showed me around and allowed me to access numerous sessions not just subject related. I even helped with the transition day for the soon to be year 7!”